ID: 88081774

Box 13
Accordion 1
Item 13-08

THE IDAHO BUDGET/RESOURCES PROJECT

A FIELD ECOSYSTEM MANAGEMENT CONCEPT

Improved Public Service through Science-Based Resource Management

SUMMARY

BUREAU OF LAND MANAGEMENT
FEBRUARY — SEPTEMBER 1993
IDAHO

THE IDAHO BUDGET/RESOURCES PROJECT

PROJECT SPONSORS

Delmar Vail
State Director, Idaho

Pieter Van Zanden
Associate State Director, Idaho

PROJECT TEAM

Jack G. Peterson
Project Manager

David Brunner
Boise District Manager

Jerry Kidd
Deputy State Director, Operations

Fritz Rennebaum
Coeur d'Alene District Manager

SUPPORT TEAMS

Fifteen Teams of 128 Statewide Personnel
(Full list in Appendix)

THE IDAHO BUDGET/RESOURCES PROJECT

THE BUREAU OF LAND MANAGEMENT IN IDAHO
ITS MISSION

The Bureau of Land Management in Idaho is committed to a new era of natural resource management and public service. The new vision encompasses a sensitivity to natural resources and people through an interdisciplinary approach to ecosystem management. In fulfilling this commitment, the Bureau of Land Management in Idaho will encourage continued professionalism and nurture pride among its employees.

Recognizing that sound resource management is our primary mission, the Bureau of Land Management in Idaho will protect the quality of the nation's land, water, and atmospheric resources and the wildlife and fisheries that depend on healthy ecosystems. Realizing that Idaho's economy is sustained by the productivity of these same land and water resources, the Bureau of Land Management in Idaho will strive for balance and harmony in its management of public land.

THE IDAHO BUDGET/RESOURCES PROJECT

A SUMMARY

A highly participatory, grass-roots effort initiated in February 1993 to improve the quality of natural resources managed by BLM in Idaho. The project implements Ecosystem Management and introduces the concept of interdisciplinary teams.

All Idaho BLM employees are involved. Fifteen teams comprising 128 Idaho BLM field and state office employees examined specific processes and made suggestions.

A team consisting of two DMs, one DSD and the Field Assistant to the Deputy Director is coordinating the effort. The team has actively listened to employees in every field and state office — and to outside interests and customers.

The objectives of the project are:

- **Implement Ecosystem Management**
- **Improve the Budget Process**
- **Improve the Quality of Public Land and Resources Management**

Several improvements are proposed:

- **A Budget Implementation Team**
  (by streamlining budget activities to support Ecosystem Management)

- **An Ecoregion Core Team**
  (by merging and changing existing program management activities in all offices to support Ecosystem Management)

- **An Ecosystem Sciences Team**
  (by merging and changing existing science and technical activities to support Ecosystem Management)

- **Conversion of 6 Existing Districts to 4 Ecoregions**
  (by adjusting Resource Area boundaries to facilitate Ecosystem Management)

- **Interdisciplinary Team Training**
  (by initiating a formal educational effort for all managers and staff to extend over a period of one year)

- **Measurement of Improved Performance**
  (by establishing ecosystem-related objectives and monitoring activities to measure improvements)

The benefits are a streamlined, more responsive organization, and a significant increase in the quality of Public Land and Resource Management.

IDAHO BUDGET/RESOURCES PROJECT - PLANNING SCHEDULE
February - October 1993

FEB 03 - 14 ---- **PROJECT INITIATION AND PLANNING**

FEB 17- M21 ---- **INITIAL FIELD & SO INTERVIEWS**

MAR 22 - 23 ---- **IDAHO MANAGEMENT TEAM ENDORSES CONCEPT**

MAR 24 - 26 ---- **STATE OFFICE VISITS**

MAR 29- A02 ---- **FIELD OFFICE VISITS**

APR 04 - 07 ---- **SUN VALLEY WORKSHOP - 165 STAFF & IMT**

APR 08 - 09 ---- **15 TEAMS SELECTED - 128 MEMBERS**

APR 15 - 16 ---- **BURLEY WORKSHOP - 15 TEAMS DIALOGUE**

APR 19- M18 ---- **15 TEAMS INDEPENDENTLY ANALYZE & RECOMMEND**

MAY 19 - 20 ---- **BURLEY TEAMS RECOMMEND TO IMT- 15 TEAMS**

JUN 09 - 10 ---- **12 MEMBER TASK FORCE REFINES CONCEPTS**

JUN 28 - 29 ---- **BUDGET STRATEGY TEAM DETAILS BUDGET PROCESSES**

JUL 15 ---- **BUDGET & ECOREGION TEAMS INITIATE PROCESS**

JUN 16- A06 ---- **REFINEMENT & EXTERNAL REVIEW**

AUG 09 - 13 ---- **IMT REVIEW OF REFINED PROPOSALS**

AUG 03 - 15 ---- **DIRECTOR'S REVIEW OF CONCEPTS**

SEP 01 - 02 ---- **BUREAU MANAGEMENT TEAM DISCUSSION**

SEP 13 - 30 ---- **DIALOGUES WITH ALL FIELD & SO PERSONNEL**

OCT 01 - 15 ---- **WO BRIEFINGS & APPROPRIATE APPROVALS**

OCT 15, 93-94--- **FORMAL TRAINING FOR INTERDISCIPLINARY TEAMS**

OCT 15, 93-96--- **INITIATE ORGANIZATIONAL CHANGES**

JGP8/19/93

THE WEST BY ECOSYSTEMS

DRAINAGE BASINS

ALASKA
AK1 North Slope, Colville River
AK2 Kotzebue Sound, Noatak/Kobuk Rivers
AK3 Norton Sound
AK4 Yukon River
AK5 Alaskan Peninsula
AK6 Cook Inlet, Susitna River
AK7 Copper River
AK8 Southeastern Alaska

ARIZONA
AZ1 Colorado Plateau
AZ2 Colorado River
AZ3 Upper Gila River
AZ4 Lower Gila River

CALIFORNIA
CA1 Sacramento/ San Joaquin Rivers
CA2 Owens Rivers/Aqueducts

IDAHO
ID1 Upper Columbia River
ID2 Salmon/Clearwater Rivers
ID3 Middle Snake River
ID4 Upper Snake River

KANSAS
KS1 Upper Arkansas River

MONTANA
MT1 Upper Missouri River
MT2 Lower Yellowstone/ Powder Rivers

NEBRASKA
NE1 Platt River

NEVADA
NV1 Humboldt River
NV2 Great Basin

NEW MEXICO
NM1 Upper Rio Grande River
NM2 Pecos River

OREGON
OR1 Lower Columbia/Cowlitz/ Willamette Rivers
OR2 Oregon/Northern California Coastal Rivers
OR3 Deschutes/John Day Rivers

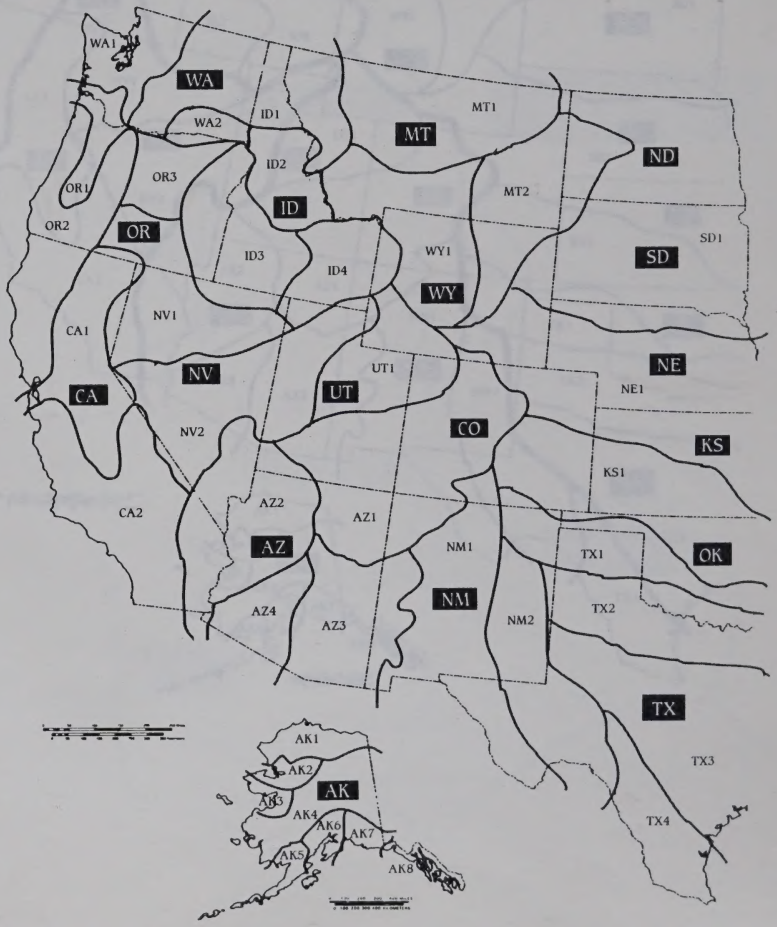
SOUTH DAKOTA
SD1 Middle Missouri River

TEXAS
TX1 Cimarron/Canadian Rivers
TX2 Red River
TX3 Texas Coastal Plain
TX4 Lower Rio Grande River

UTAH
UT1 Green River

WASHINGTON
WA1 Puget Sound
WA2 Lower Snake River

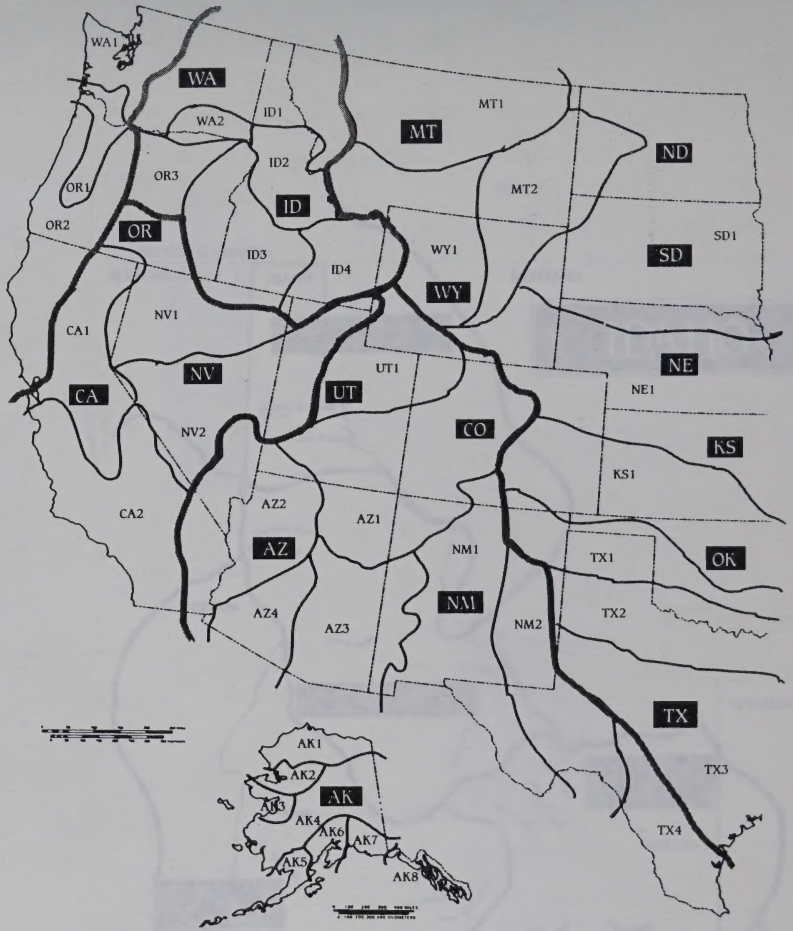
WYOMING
WY1 Upper Yellowstone/ Bighorn Rivers



THE WEST BY ECOSYSTEMS

ECOREGIONS

ALASKA	AK1 — AK8
NORTHWESTERN COASTAL	WA1, OR1 & OR2
COLUMBIA RIVER	ID1 — ID4, WA2 & OR3
CALIFORNIA/GREAT BASIN	CA1 & CA2, NV1 & NV2
COLORADO/RIO GRANDE	UT1, AZ1 — AZ4, NM1 & NM2, TX4
GREAT PLAINS	NE1, KS1, TX1 — TX3



THE WEST BY ECOSYSTEMS

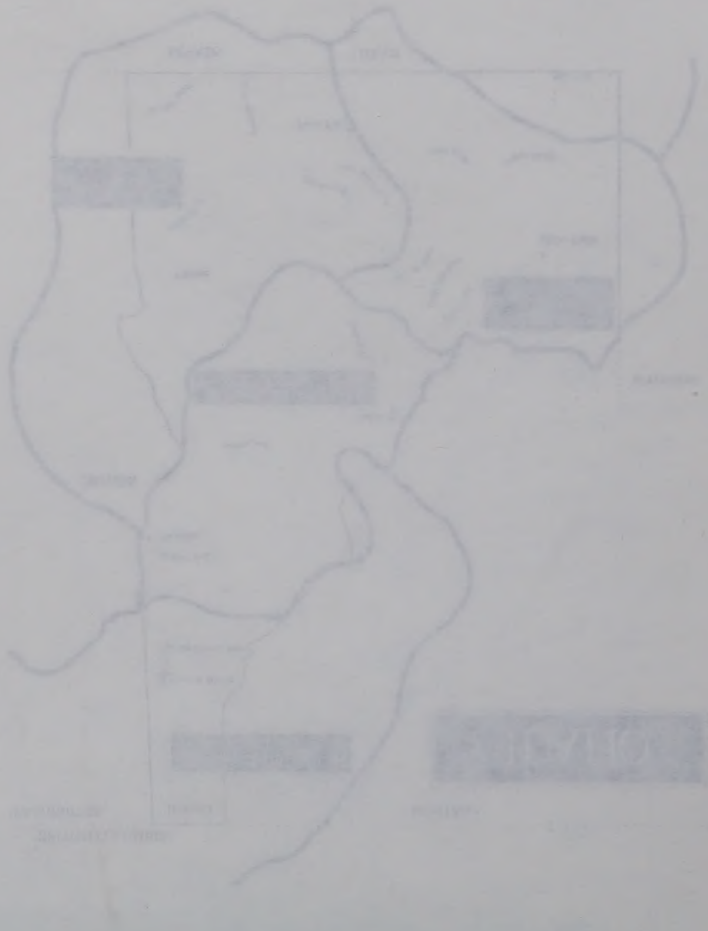
IDAHO DRAINAGE BASIN UNITS

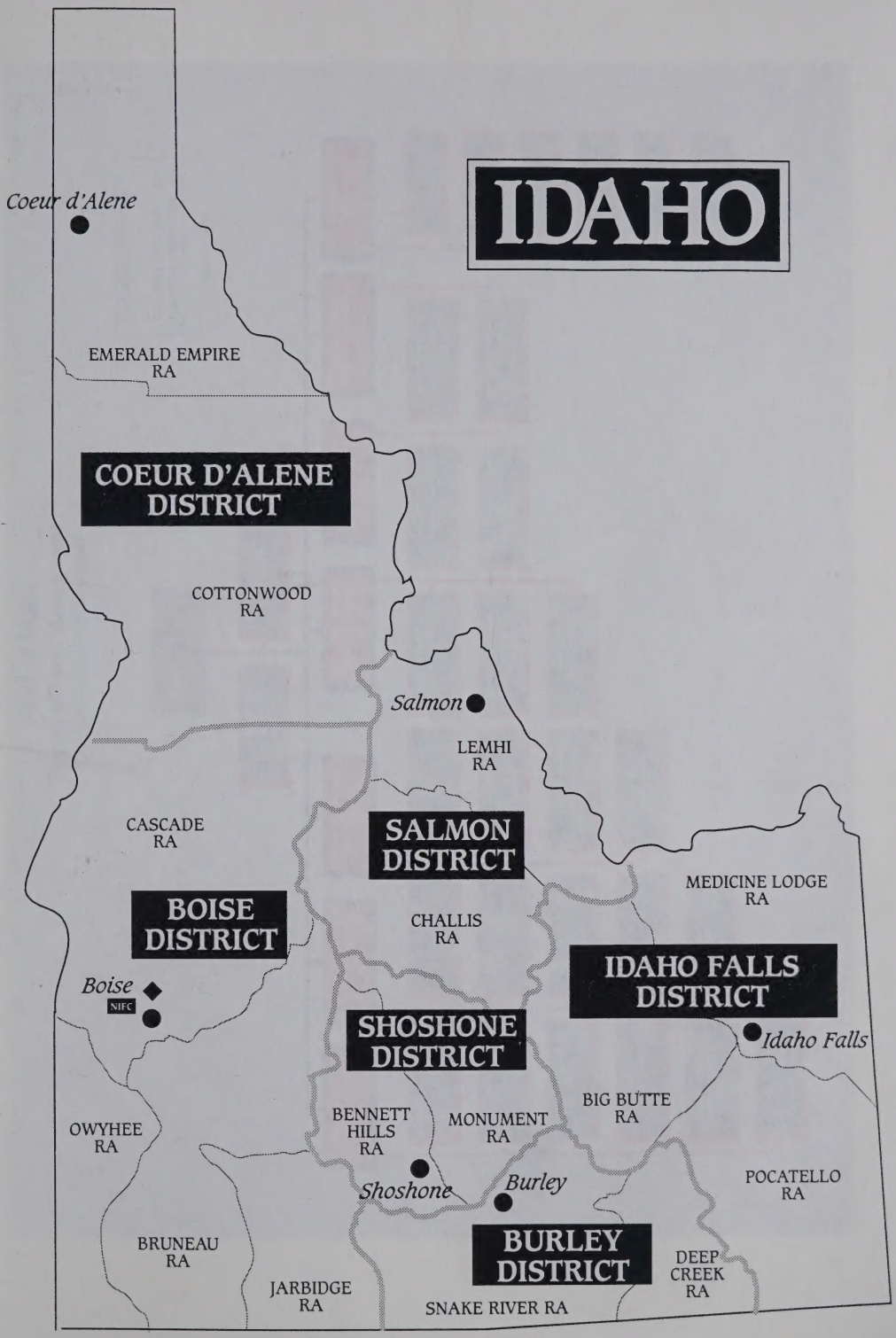
UPPER COLUMBIA RIVER

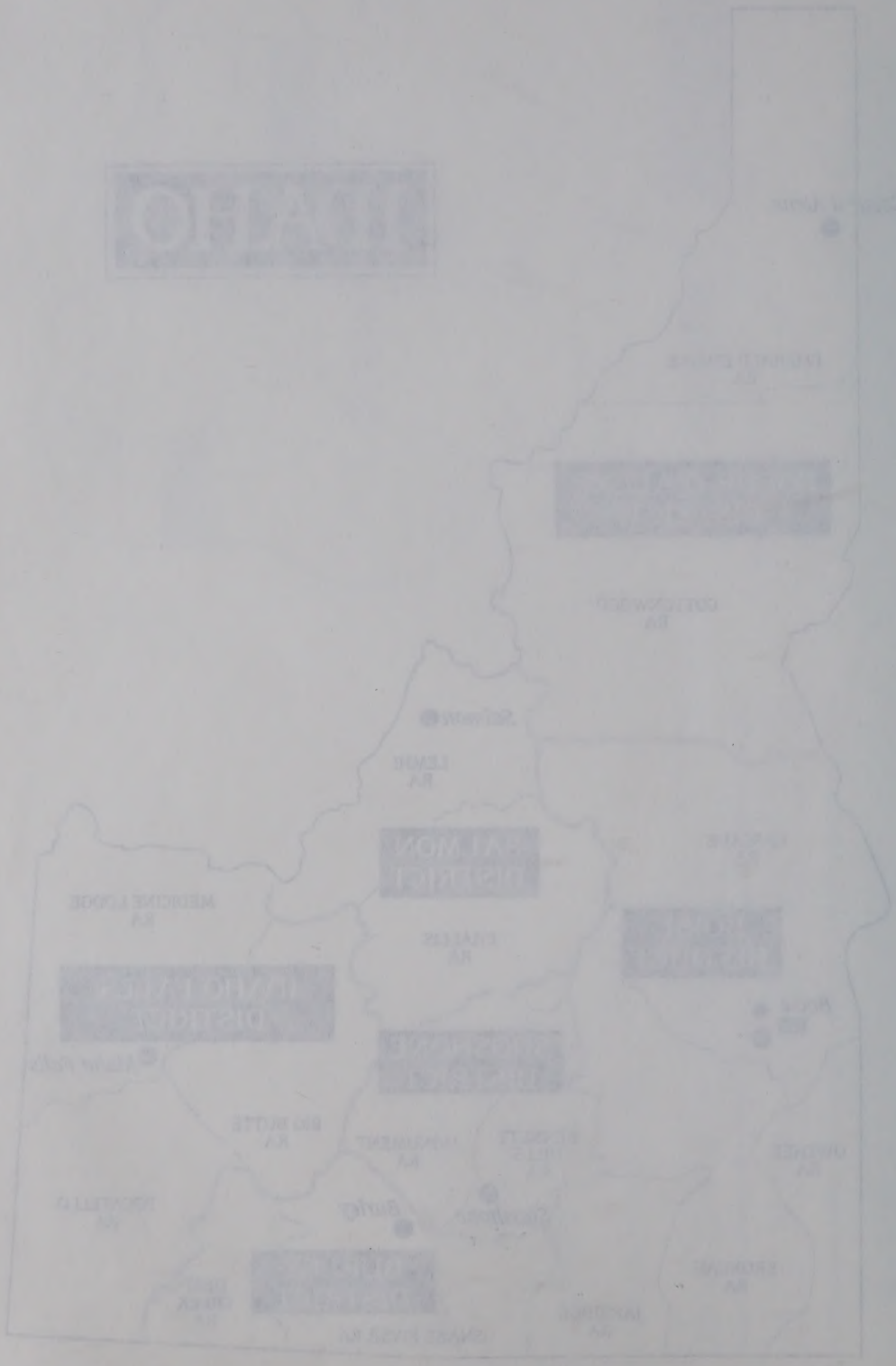
SALMON/CLEARWATER RIVERS

UPPER SNAKE RIVER

MIDDLE SNAKE RIVER




IDAHO
Coeur d'Alene
EMERALD EMPIRE RA
COEUR D'ALENE DISTRICT
COTTONWOOD RA
Salmon
LEMHI RA
CASCADE RA
SALMON DISTRICT
MEDICINE LODGE RA
BOISE DISTRICT
CHALLIS RA
IDAHO FALLS DISTRICT
Boise
NIFC
SHOSHONE DISTRICT
Idaho Falls
BIG BUTTE RA
BENNETT HILLS RA
MONUMENT RA
OWYHEE RA
Shoshone
Burley
POCATELLO RA
BRUNEAU RA
BURLEY DISTRICT
DEEP CREEK RA
JARBIDGE RA
SNAKE RIVER RA



State of Idaho

Bureau of Land Management

Current Table of Organization

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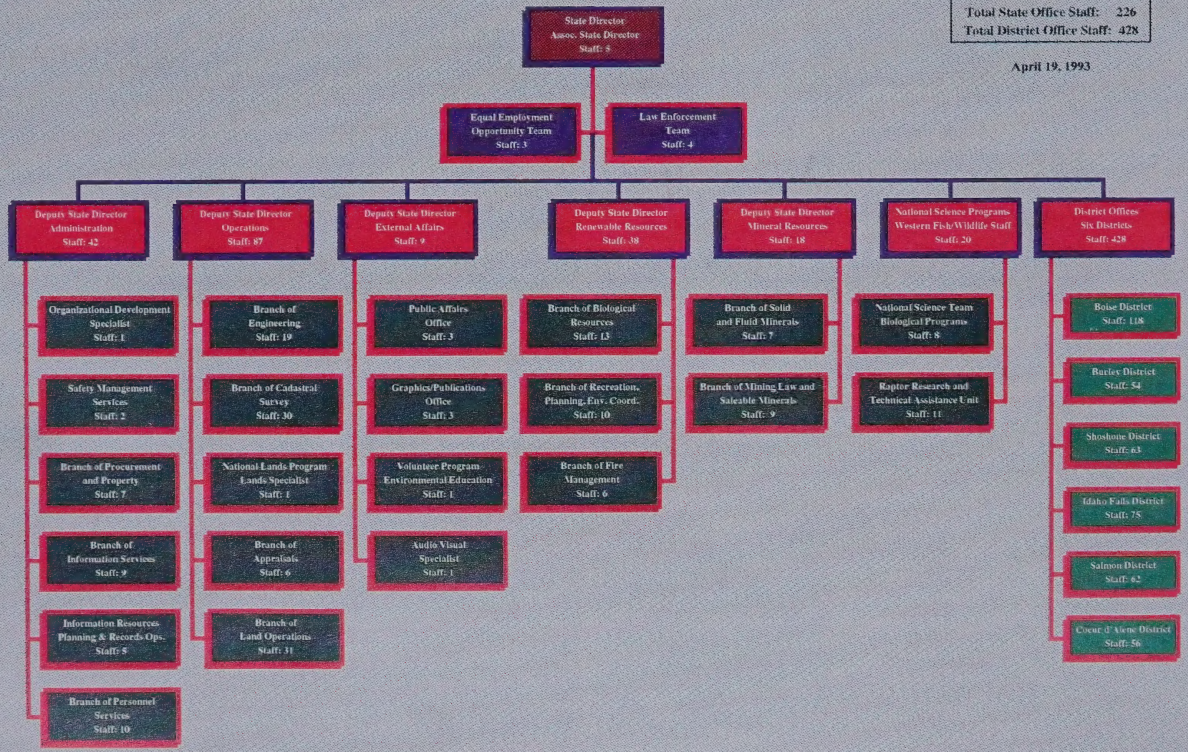
Current Situation

Total State Office Staff: 226
Total District Office Staff: 428

April 19, 1993



August 19, 1993

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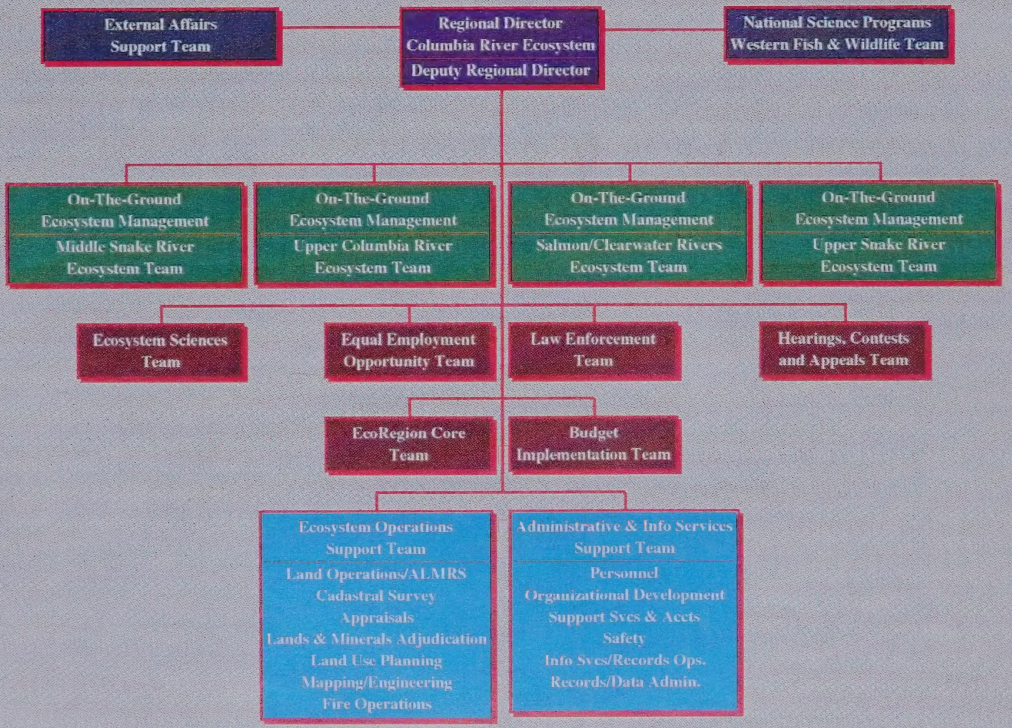
The Idaho Plan

IMPROVED PUBLIC SERVICE THROUGH SCIENCE-BASED RESOURCE MANAGEMENT

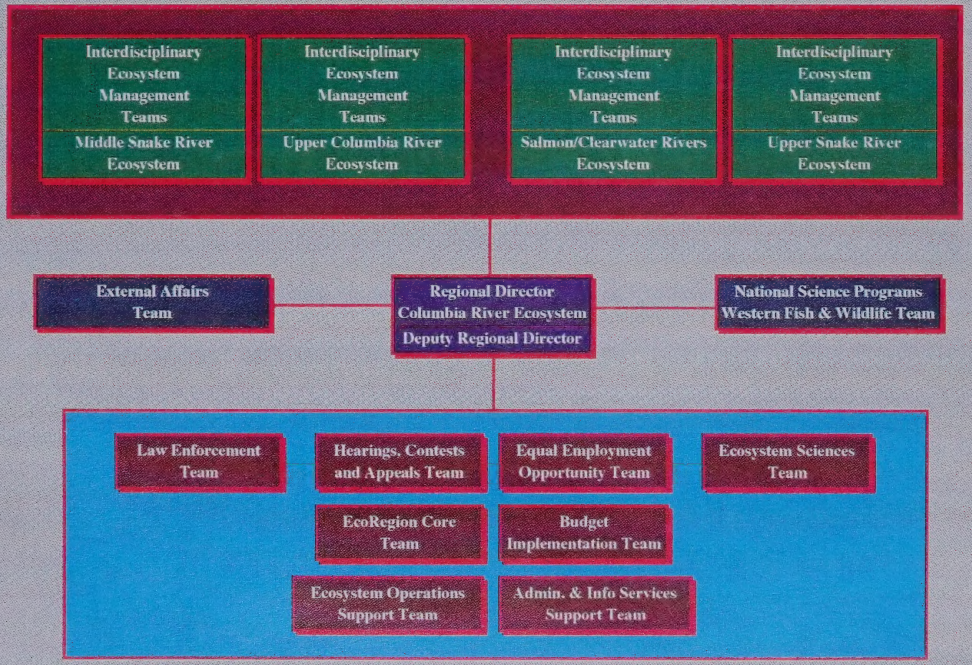
Ecosystem Management Concept



The Idaho Plan

IMPROVED PUBLIC SERVICE THROUGH SCIENCE-BASED RESOURCE MANAGEMENT

FIELD ECOSYSTEM MANAGEMENT CONCEPT



REGIONAL OFFICE SUPPORT TO ECOSYSTEM MANAGEMENT TEAMS

August 19, 1993

Prototype Ecosystem Office

An Interdisciplinary Ecosystem Management Concept

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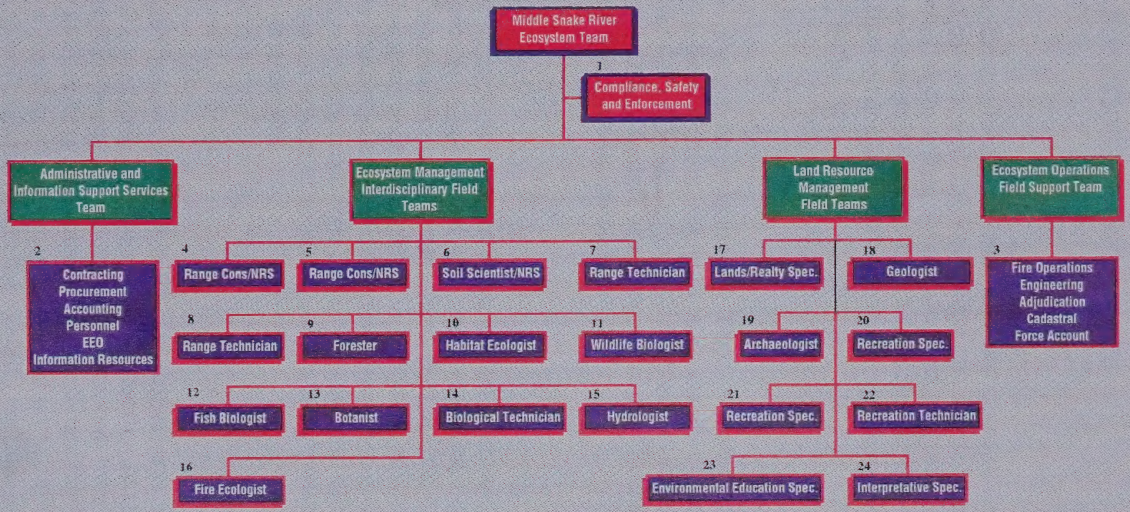

Perennial Interdisciplinary Teams

Birds of Prey NCA Management Team	Boise Front Management Team	Ecosystem Team Area A	Ecosystem Team Area B	Ecosystem Team Area C
Lead: 11	Lead: 20	Lead: 5	Lead: 6	Lead: 9
(4) 7	(5) 8	(6) 9	(7) 10	(6) 10
8 10	10 11	10 11	11 12	11 13
6 13	13 16	12 13	13 16	15 17
16 18	17 21	14 15	17 18	19
23 24	22 23			

Ephemeral Interdisciplinary Team(s)

Special Projects Team Water Rights	Special Projects Team Major Fire Rehab	Special Projects Team Salmon Summit
Lead: 15	Lead: ( )	Lead: ( )
14	( )	( )
( )	( )	( )
( )	( )	( )
( )	( )	( )

IDAHO BUDGET/RESOURCES PROJECT - PROJECT NOTES

ROLES AND FUNCTIONS OF NEW TEAMS

(1) The **Ecoregion Core Team** is a new team of Senior Resource Specialists and Managers who have crosscutting knowledge and experience. They are the principal Idaho State Office/Washington Office **program contact**, program quality assurance managers, State Office **program counterpart** to the State Office Budget Implementation Team, Cooperative Agreement/MOU managers, clearinghouse for specials and **program advisors** to the State Management Team.

(2) The **Budget Implementation Team** is a strengthened team of **Senior Budget Specialists** who have crosscutting budgeting knowledge and experience. They are the principal State Office/Washington Office **Budget contact**, budget quality assurance managers, State Office **budget counterpart** to the Ecoregion Core Team, and **budget advisors** to the State Management Team.

(3) The **Ecosystem Sciences Team** is team of **senior special emphasis scientific and technical subject area specialists** who are focused on one or more specific projects of ecosystem-wide or national significance in support of field ecosystem-based activities. Some of these may be short term activities, 3 to 6 months, and some may be longer term, 2 to 3 years or more. Examples are greenstripping, riparian management, anadromous fish, water rights, planning support, hazardous materials, minerals, etc. This team also has the ability to respond across a variety of programs to the unexpected and to expand and contract as issues present themselves.

(4) **State Resource Advisors** are **senior subject area specialists** who have recognized knowledge and experience in subjects such as forestry, range, recreation, wildlife, fisheries, minerals, hazardous materials, etc. and are located in field ecosystem-based organizations. These **Senior Subject Area Specialists** act as consultant/advisors in their specialty or subject area. They are located in field ecosystem-based organizations and support those areas but have significant workmonths dedicated to state, regional and national responsibilities.

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IDAHO BUDGET/RESOURCES PROJECT - PROJECT NOTES

ECOREGION CORE TEAM - WHAT IT DOES FOR THE FIELD OFFICES

Principal State Office/Washington Office **program contact.**

Program quality assurance managers.

Program counterpart to the State Office Budget Team.

Cooperative Agreement/MOU managers.

Clearinghouse for Specials

Program advisors to the State Management Team

ECOREGION CORE TEAM - WHAT IT CONSISTS OF

Five or more crosscutting **Senior Resource Program Managers**

Recognized knowledge and experience in programs vital to resources management, i.e. range, forestry, fisheries, wildlife, recreation, minerals, planning, lands & realty, fire, etc.

Crosscutting experience, i.e. District Manager, Area Manager, Deputy State Director, Branch Chief, etc.

Demonstrated skills in writing and oral presentation.

Demonstrated skills in conflict resolution and mediation.

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IDAHO BUDGET/RESOURCES PROJECT - PROJECT NOTES

BUDGET IMPLEMENTATION TEAM - WHAT IT DOES FOR THE FIELD OFFICES

Allocates and Funds Lump Sum Labor in Work Months by Subactivity (No Dollar Attachment)

Allocates and Funds Operating Expenses

Conducts

- Annual Work Planning (In conjunction with Ecoregion Core Team)
- Budget Tracking for Ecosystem Organizations
- Ad Hoc Services for Ecosystem Organizations
- Training in Budget Preparation and Tracking

BUDGET IMPLEMENTATION TEAM - WHAT IT CONSISTS OF

Budget Officer

- Budget Analysts (3) - one of which provides computer expertise
- Budget Assistant

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INTERDISCIPLINARY LEADERSHIP CONFERENCE
- Emphasis on Change -
April 4-9, 1993
Sun Valley, Idaho

District & Resource Area Management
Jay Carlson (I-1)
Abbie Jossie (I-1)
Tommy Gooch (I-3)
Sandy Courtney-Berain (I-3)
Dave Krosting (I-4)
Stephanie Snook (I-4)
Marv Bagley (I-2)
Bob Cordell (I-5)
Eric Thomson (I-6)
Lanny Wilson (I-6)
Al Logosz (930)

Resources & Sciences Projects Support - Special Projects
Rick VanderVoet (I-5)
Jim Clark (I-1)
Frank Bird (I-4)
Gary Madenford (930)
Oscar Anderson (930)
Nancy Mitchell (940)
Ron Kay (I-2)

Hearings & Appeals
Terry Costello (I-1)
Don Watson (I-3)
Buck West (I-5)
Terry Maley (920)
Bob Mitchell (930)
Bill Ireland (940)
Mark Smirnov (940)

Budget Implementation
Rodger Schmit (I-1)
Betty Needham (I-1)
Bob Heidemann (I-4)
Bruce MacNeil (I-6)
Butch Peugh (930)
Gary Stevens (940)
Jerry Knight (940)
Glenda Blessing (950)
Jeff Steele (I-3)

Ecosystem Management
Signe Sather-Blair (I-1)
John Fend (I-1)
Elena Shaw (I-2)
Ray Brainard (I-3)
Dan Katansky (I-3)
Caryl Elzinga (I-4)
Dave Koehler (I-5)
Dean Huibregtse (I-6)
Jack O'Brien (I-6)
Gary Wyke (930)
Allan Thomas (930)

Program Implementation
Sam Mattise (I-1)
Barry Cushing (I-1)
Gary Carson (I-1)
Tom Dyer (I-2)
Gary Bliss (I-3)
LeRoy Cook (I-3)
Mark Johnson (I-4)
Janis Van Wyhe (I-5)
Lew Brown (I-6)
Don Smurthwaite (912)
Bob Clark (930)
Duane Olsen (940)
Peter Oberlindacher (920)

INTERDISCIPLINARY LEADERSHIP CONFERENCE
- Emphasis on Change -
April 4-9, 1993
Sun Valley, Idaho

State Office Roles, Structure, and Functions

External Affairs
Barry Rose (I-1)
Ann Van Buren (I-3)
Ted Graf (I-6)
Pat Entwistle (912)
Alan Sands (930)

Law Enforcement, Health & Safety, Hazmat & Hazcom
Dennis Rudd (I-1)
John Garth (I-5)
Monty White (I-5)
Keith Aller (913)
Joe Leaf (913)
Dave Lewis (930)
Jan Hunnicutt (950)

Appraisals & Access
Del Bale (I-1)
Barbara Klingenberg (I-3)
Harold Brown (I-5)
Dick Todd (I-6)
Dave Holman (940)
Candy Lee (940)
Roy Hayes (940)

Lands & Minerals Adjudication
Victoria Roth (I-6)
Julia Cannon (920)
Bunny Wilson (920)
Virginia Pherigo (940)

GIS
Katie Madrid (I-1)
Pete Van Wyhe (I-2)
Dennis Hoyem (I-3)
Dennis Schultz (I-5)
Dave Crabtree (I-6)
Troy Bunch (940)
Bill Yeager (940)

Minerals (Geologists)
Tom Woodward (I-1)
Chuck Horsburgh (I-3)
Jim Robbins (I-6)
Bob DeTar (920)
Steve Moore (920)

Division of Info Services
Cindy Parker (I-2)
Ann Medley (I-1)
Kris Long (912)
Jon Foster (940)
Jim Buxton (940)
Mike Candelaria (940)
Kay Schiepan (930)
Arlan Smith (950)
Ed Roberts (950)

Workforce Plan
Effie Schultsmeier (I-1)
George Farrow (I-1)
Anna Steele (950)
Frank Frymire (950)
Earl Carnagey (950)
Dave Byers (950)
Jerry Kidd (940)
Cheryl Wells (I-4)
Andy Payne (I-5)

Accounts & Dockets Placement
Norm Walker (I-2)
Ken Miller (I-4)
Sharron Deroin (940)
Lorraine Graves (940)
Carlotta Oneida (950)

THE IDAHO BUDGET/RESOURCES PROJECT

BUDGETING FOR ECOSYSTEM MANAGEMENT

A concept developed by the Budget Implementation Team and the Ecoregion Core Team of the Idaho Budget/Resources Project with major assistance from the Arizona and California budget teams and the BLM Reengineering for Quality Study.

THE IDAHO BUDGET/RESOURCES PROJECT

ECOREGION CORE TEAM

Alroy S. Logosz
Branch Chief, Biological Resources — Team Leader

Rodger E. Schmitt
Associate District Manager, Boise District

Kenneth E. Miller
Administrative Officer, Salmon District

Oscar E. Anderson
Branch Chief, Recreation and Planning

Gary L. Stevens
Branch Chief, Engineering and Support Services

Jonathon S. Foster
Chief, ALMRS

Earl P. Carnagey
Management Analyst

William A. (Buzz) Kennedy
Chief, Western Fish & Wildlife Staff — Advisor

Mark A. Hilliard
Wildlife Biologist, Western Fish & Wildlife Staff — Advisor

David E. Byers
Management Analyst — Advisor

THE IDAHO BUDGET/RESOURCES PROJECT

BUDGET IMPLEMENTATION TEAM

Glenda A. Blessing
Budget Officer — Team Leader

John V. Martin
Agricultural Economist

Cheryl F. Reynolds
Office Automation Assistant

Pamela G. Conley
Cartographic Technician

David R. Burley
Budget Assistant

Betty M. Needham
Administrative Officer, Boise District — Advisor

IDAHO ECOSYSTEM BASED BUDGET CONCEPT

GOAL Simplify the budget process and harmonize the process to support newly emerging approaches in Field Ecosystem Based Management.

OBJECTIVES
- Eliminate redundant roles.
- Eliminate redundant financial records.
- Improve fund control.

STATE BUDGET TEAM FUNCTIONS

Document for Field Ecosystem Organizations
- Planned Units
- Workmonths
- Nondiscretionary nonlabor costs
- Discretionary nonlabor costs
- Operating Budget
- Travel Ceiling

Monitor for Field Ecosystem Organizations
- Labor Costs
- Regional Nonlabor Costs
- Travel Costs

Keep State Management Team Informed of Fund Status for Timely Budget Management

FIELD ECOSYSTEM ORGANIZATION FUNCTIONS

Accomplish planned units

Monitor and Manage
- Workmonth Utilization
- Travel Costs
- Operating Budget
- Contingency Budget

Communicate Field Organization Needs
- Ecosystem Budgeting Needs
- Status and Projections of Needs
- Labor and Operations Fund Status

Developed with the assistance of the Arizona and California Budget Projects and the BLM Reengineering for Quality Project

PROPOSED FY 1994 PAWP PHILOSOPHY
BASIC ASSUMPTIONS

1. Idaho BLM will begin to implement Ecosystem-based Management in FY 1994 as one of its highest priorities.

2. Each District will identify one or more Ecosystem Management Areas (EMAs) (watersheds, project areas, etc.) where focused management will support the transition to Ecosystem-based Management.

3. Multiple subactivity resources will be combined and used to implement Ecosystem-based Management including the use of interdisciplinary teams of specialists throughout the Idaho BLM organization.

4. Ecosystem-based Management is a dynamic concept that will require updating and adjusting new and/or existing processes throughout the year to prepare for full implementation in FY 1995.

5. The submissions prepared under Idaho Instruction Memorandum ID-93-095 will establish the base funding requirements and controlling documentation to identify units of accomplishment. The feedback included in this PAWP will be used to complete the Specific Work Category forms.

6. The Initial Base Operating Budget shown on the District/Division Work Categories - Summary spreadsheet is comprised of the following submissions:

   Form 94-2, 990 Nondiscretionary Costs
   Form 94-5, District/Division Budgets

   Authorized workmonth base is comprised of the PFT workmonths for on-board personnel and approved vacancies, with other FTE positions equated to FY93 levels. Workmonths for Coop and Stay-in-School positions are included in the base funding because they do not impact FTE.

7. State priorities identified by the Idaho Management Team will be used as a basis in completing submissions in response to the FY 1994 PAWP WO and State Directives.

8. Idaho will implement and utilize state-of-the-art automation capabilities available through the ALMRS/Modernization contract as well as other sources. Automation tools and data sharing will be used to enhance our Ecosystem-based Management capabilities and promote coordination activities with other agencies, organizations, and the public.

PROPOSED FY 1994 PAWP FISCOSPHY
BASIC ASSUMPTIONS

1. Idaho BLM will begin to implement Ecosystem-based Management in FY 1994 as one of its highest priorities.

2. Each District will identify one or more Ecosystem Management Areas (EMAs) (watersheds, project areas, etc.) where focused management will capture the transition to Ecosystem based Management.

3. Multiple productivity resources will be combined and used to implement Ecosystem-based Management, including the use of interdisciplinary teams of specialists throughout the Idaho BLM organization.

4. Ecosystem based Management is a dynamic concept that will require updating and adjusting, new and/or existing processes throughout the year to prepare for full implementation in FY 1995.

5. The schedules prepared under Idaho Instruction Memorandum ID-93-095 will essentially be base funding requirements and controlling documentation to identify units of accomplishment. The feedback included in this PAWP will be used to complete the Specific Work Category forms.

6. The United Base Operating Budget shown on the Distribution Work Categories - Summary spreadsheet is comprised of the following sub-missions:

   Form 94-2, 980 NonDiscretionary Costs
   Form 94-3, Discretionary Budgets

   Authorized workforce base is comprised of the PFT positions for on-board personnel and approved vacancies, with other PTE positions equated to FY93 levels. Workmonths for Camp and Step-in-School positions are included in the base funding because they do not impact FTE.

7. Base priorities identified by the Idaho Management Team will be used as a basis in completing submissions in response to the FY 1994 PAWP WO and State Directives.

8. Idaho will implement and utilize state-of-the-art automation capabilities available through the ALMRS/Modernization contract as well as other sources. Automation tools and data sharing will be used to enhance our Ecosystem-based Management capabilities and promote coordination activities with other agencies, organizations, and the public.

9. Narratives will be prepared for Specific Work Categories (Ecosystem Management Areas or Special Projects, Public Service, Compliance, Monitoring, etc.) to address all bureau activities that require the use of BLM personnel and/or BLM administered funds.

10. Challenge cost share nominations are encouraged and will continue to be reviewed on a competitive basis.

11. Transitional Needs will replace the old "Additional Needs" portion of the PAWP. All Transitional Needs must meet the requirements of initiating Ecosystem-based Management objectives. These generally should not exceed 15% of the FY 1994 base workmonths and operation costs of each office.

IDAHO STATEWIDE PRIORITIES

For all Idaho statewide priorities, integrate all of the Director's priorities including those for workforce diversity, better science, ecosystem-based management, and grazing, mining, and timber reform.

1. Management of Habitats for Anadromous Fish
2. Protection & Management of Sensitive Ecosystems
3. Managing Water Resources on Public Lands
4. Ecosystem Inventory and Monitoring
5. Management of Recreation and Amenity Resources to Enhance Local Community Social and Economic Stability
6. Customer Service
7. Implementation of ALMRS\Modernization
8. Public Land Management Reform (Mining Law and Range Reform)
9. Land Use Planning and Land Tenure Adjustments

BLM'S STRATEGIC PRIORITIES

For all Tasks and Activities, Integrate all of the Director's priorities including those for workforce diversity, better science, ecosystem-based management, and grazing, mining, and timber reforms.

1. Management of Habitats for Anadromous Fish
2. Protection & Management of Sensitive Ecosystems
3. Managing Water Resources on Public Lands
4. Ecosystem Inventory and Monitoring
5. Management of Recreation and Amenity Resources to Enhance Local Community Social and Economic Stability
6. Customer Service
7. Implementation of ATLAMS/M determinations
8. Public Land Management Reform (Mining Law and Range Reform)
9. Land Use Planning and Legal Issues Adjustments

IDAHO STATEWIDE PRIORITIES - DEFINITIONS
FY 1994

1. **Management of Habitats for Anadromous Fish** - Protect and enhance anadromous fish habitats using an ecosystem based management perspective. Efforts to manage anadromous fish habitats in the Columbia and Snake River basins will be tied to both the Salmon Summit and Section 7 consultations. Activities will include habitat inventory/evaluation, watershed plan implementation, riparian conservation areas, monitoring/analysis, screening irrigation diversions, habitat restoration/maintenance, and Section 7 consultation for all on-going and planned actions.

2. **Protection and Management of Sensitive Ecosystems** - Restore, sustain, and enhance ecosystems by applying management principles that consider biological, economic, social, and cultural factors to achieve identified objectives. Place emphasis on threatened and endangered species as well as other special status species habitats. Use ecosystem based management concepts in considering the interaction of all living and nonliving elements in an environment rather than attempting to manage isolated programs.

3. **Managing Water Resources on Public Lands** - Apply ecosystem based management principles to preserve or improve water quality, reduce sedimentation and pollution, and enhance riparian habitats. Place priority on monitoring State of Idaho identified stream segments of concern. Secure water rights essential for the public lands and resources through the Snake River Basin Water Rights Adjudication process.

4. **Ecosystem Inventory and Monitoring** - Conduct resource inventory and monitoring on an ecosystem basis to meet increasing legal challenges, public demands, and resource management needs. This will require interdisciplinary teams of BLM specialists, often working with cooperators, to improve the quality and efficiency of our efforts.

5. **Management of Recreation and Amenity Resources to Enhance Local Community Social and Economic Stability** - Promote and provide opportunities to assist local communities in adjusting to changing social, economic, and resource conditions. Respond to the public demand for nonconsumptive use and protection of resources for social and environmental health. Place emphasis on recreational, natural, and cultural heritage resources. Integrate BLM management with local communities and tribal governments and employ partnerships with the private sector and interagency coordination.

6. **Customer Service** - Provide responsive customer service to the many users and publics with an interest in activities on the public lands. This includes blending the public and special interest needs concerning land transactions, promoting public health and safety, and providing the public with services that meet or exceed their expectations. Respond

to non-Bureau initiatives and issue authorizations in a timely manner. Place additional emphasis on increased quality, availability, and variety of information about the public lands, ecosystem based management, and other BLM activities.

7. **Implementation of ALMRS/Modernization** - Support and participate in systems development, site planning, implementation and prerequisite training activities for ALMRS/Modernization (currently the Administrative and Office Automation components are scheduled for FY 1994). Build on the use of existing automated systems (GIS, Case Recordation, Mining Claim Recordation, administrative systems, etc.). Implement data stewardship, data standards, and records administration practices, procedures, and concepts.

8. **Public Land Management Reform (Mining Law and Range Reform)** - Support the Presidential Public Land Reform programs to restore and improve ecological conditions, establish fair and equitable revenue, and improve BLM mining and grazing programs. Ensure proper functioning of rangeland ecosystems to maintain or improve biodiversity while supporting other important resource uses. Provide essential monitoring, compliance, inspection, and enforcement. Assist the public in understanding changes in regulations, procedures, and programs.

9. **Land Use Planning and Land Tenure Adjustment** - Implement decisions in existing Land Use Plans (RMPs, activity plans, etc.). Employ ecosystem based management concepts in current and future land use planning activities. Identify opportunities for land tenure adjustment actions (especially Land and Water Conservation Fund acquisitions) to support ecosystem based management objectives and other important BLM programs.

IDAHO WORK CATEGORIES - FY 1994

A narrative (Form 94-6) is required for each applicable work category where workmonths or operations dollars are planned. The Idaho Work Categories and forms 94-6 and 94-7 are patterned after products developed by the Arizona State Office.

ECOSYSTEM MANAGEMENT AREAS

Includes all costs associated with a specific area. This work category may include any of the components listed below for the specific project or area. Examples of this component are **Birds of Prey NCA EMA, South Fork of the Snake River EMA, and Salmon Recovery**. Several ecosystem components may be funded in each office, depending on workload and funding.

ALL OTHER WORK CATEGORIES (OUTSIDE EMAs)

WC1 - Support
Includes general management and administrative, technical and operational (acquisition, engineering, fire management and fire pre-suppression) support services, and other requisite overhead functions commensurate with organization, mission, and goals. Includes workmonths, nondiscretionary costs, equipment, travel, vehicles, communications, safety, training, supplies, etc., that cannot be tied to any other specific Work Category.

WC2 - Public Service (Public Service and Safety)
Respond to external demand by meeting legal or regulatory and administrative requirements for current commodity and service programs (as constrained by management plans), responding to critical management actions predicated on legal requirements and public safety liabilities. Perform preauthorization activities (issuing of documents) or nondiscretionary work such as use authorizations and disposal transactions (filings, leases, licenses, permits, sales, transfers, etc) and respond to public inquiry, public information, and assistance. Includes all necessary analyses, clearances, consultations as required by law/regulations/procedures.

WC3 - Compliance (Enforcement/Compliance/Resource Protection)
Abate reported unauthorized uses (i.e., solid waste/hazardous materials disposals, trespass, etc.), conduct compliance and surveillance checks, supervise use authorizations and disposals, and enforce laws. After authorization, enforce legal or regulatory compliance requirements for commodity and service programs with authorization stipulations, contest, and appeals.

WC4 - Monitoring (Inventory, Studies and Evaluation)
Includes all costs associated with the collection of data through inventory, studies, research, and monitoring and subsequent evaluation and compilation of data for new plan initiation or revision of existing management plans.

WC5 - Planning
Includes general land use (RMP) and activity plans to improve allocation decisions and to provide for the management, protection, and use of the public land resources. Also includes preliminary specific site plans and plan maintenance for improvements, construction projects, and facilities.

WC6 - Maintenance
Maintain continuing oversight on implemented developments through inspection, evaluation, and maintenance and protection of capital investments such as roads, facilities, and rangeland improvements. Evaluate existing developments and conduct rehabilitation to protect irreplaceable values when critical resources are in jeopardy.

WC7 - Development (Construction and Improvements)
Includes all costs of survey and design and construction of buildings, recreation facilities, bridges, roads, trails, and rangeland improvements necessary for effective multiple use management of public lands and resources.

CRITERIA FOR ESTABLISHING ECOSYSTEM MANAGEMENT AREAS

In FY 1994 Idaho will begin the transition to implement Ecosystem-based Management. The first step in this process is establishing Ecosystem Management Areas (EMAs) which will become the focus for future management activities. Districts shall use the following eight criteria for establishing EMAs:

1. EMAs will be based on watershed boundaries. EMAs may constitute watershed segments or entire watersheds. The size of the first EMA should be based on a District's ability to use the interdisciplinary team approach to collect shortfalls in inventory data, conduct an ecosystem analysis, and successfully develop new standards and guidelines for land use activities by end of FY 96.

2. Areas with proposed or listed special status species will receive priority for becoming EMAs.

3. Condition and trend of resources within the area and the need for restoration to desired future conditions.

4. The threat to unique ecosystems with rare plant communities or a diversity of outstanding resource values (examples; Bruneau Sand Dunes, Owyhee Canyon Lands).

5. The need to address the resource conflicts in the area.

6. The need to provide stabilized social, cultural, and/or economic benefit to the local communities.

7. Opportunities for developing partnerships to resolve resource conflicts and enter into joint management for the social, cultural, economic, and ecological needs.

8. Opportunities for data/cost sharing of information between Federal and state agencies in areas of mutual interest and concern.

WHAT WILL THE PAWP SUBMISSION CONSIST OF?

* The basic diskettes, Forms 94-1 through 94-7, will continue to be updated throughout this process--from preplanning to the AWP approval itself.

* Form 94-1a - FY94 Workmonths by Individual and Work Category

  Using the name/title on the Form 94-1 diskette, this spreadsheet will summarize the office's workmonths by work category

* Form 94-6 - District Division Narrative - Specific Work Category

  One form for each Work Category in the office (7 plus EMAs)

* Form 94-7 - District/Division EMA, Special Work Categories - Combined

  This spreadsheet summarizes all the Specific Work Category spreadsheets. The "Approved Base Operating Budget" may not exceed the total authorized in the PAWP Directives. The "**Transitional**" request may not exceed 15 percent of the base workmonths and "Base Operating Budget Cost Target" of each office.

* Form 94-8 - Challenge Cost Share (CCS) nomination documentation.

* Form 94-9 - Ecosystem Management Area (EMA) nomination documentation. The "Criteria for Establishing Ecosystem Management Areas" is outlined on Page 8 of this handout.

WHAT WILL THE PAWP SUBMISSION CONSIST OF?

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NEW BUREAU PERFORMANCE MEASURES

The 2015 Performance Measures Task Group, lead by Gene Schloemer, through a series of studies and field analysis, arrived at a set of recommended performance measure categories with stated objectives and goals. The Group indicated that these were about the smallest number of categories that defines the work of BLM in a manner that is of interest and concern to external and internal customers. The categories, objectives and goals are currently in draft format and are open to recommendations from throughout the Bureau. The Group also feels that these measures are not foreign to the way the Bureau's progressive managers now think about their work. A new standard set of non-programmatic performance measures can go a long way toward improving communication about performance Bureauwide. The EcoRegion Core Team in Idaho has modified them slightly to reflect our own recommendations.

PERFORMANCE MEASURE ONE - *SUPPORT*

OBJECTIVE A: Meet internal customers' needs for support services, timely and accurately, and at the lowest cost to the customer and BLM, doing so in a professional manner.

Goals:

* Internally BLM will provide administrative services and support: contracting, personnel action, automation support, training support, etc., in a timely, professional and friendly manner.

OBJECTIVE B: Maintain official records in an acceptable condition.

Goals:

* BLM will validate and update records in a timely manner.

* BLM will restore records in a timely manner.

* BLM will transfer records to modern media in an appropriate and timely manner.

PERFORMANCE CATEGORY TWO - *PUBLIC SERVICE*

(The Idaho EcoRegion Core Team separated this category from Category One and added it as a stand alone category.)

OBJECTIVE A: Meet external customers' needs for professional and technical services, timely and accurately, and at the lowest cost to the customer and BLM, doing so in a friendly and professional manner.

Goals:

* All public contact with our customers in a field or office setting, including the Public Room, will be conducted in a friendly and professional manner.

* BLM will provide lands, minerals and resource records that are accurate and timely and in a modern, automated format.

* BLM will provide survey information that is timely and accurate.

* Billings/collections/and payments will be made timely and accurately.

* BLM will coordinate all planning for land and resource activities with Federal, state, county and local agencies and private organizations and individuals.

PERFORMANCE CATEGORY THREE - *ENVIRONMENTAL QUALITY*

OBJECTIVE A: Manage BLM lands for current and future generations to provide healthy, sustainable, biologically diverse ecosystems which will contribute to people's needs for goods, services and other opportunities for a high quality of life.

Goals:

* BLM will meet Federal and state air quality standards.

* BLM will meet Federal and state water quantity and quality standards.

* BLM will maintain enhance soil stability and productivity.

* BLM will improve biological diversity (plants and animals).

* BLM will maintain or enhance the healthy functioning or sustainability of natural systems (soil, water, plants and animals).

* BLM will manage natural systems to provide goods, services or other opportunities for a high quality of life.

PERFORMANCE CATEGORY FOUR - *ECONOMIC BENEFITS*

OBJECTIVE A: Provide services and products having economic value from the public lands in a manner that meets the needs of people and is consistent with the sustainability of natural ecosystems.

Goals:

* BLM will promote economic diversity in local communities and regions.

* BLM actions will seek to provide stability (e.g. predictable supply) of goods and services to local communities and regions.

* When taking actions, BLM will consider the economic value of all resources and when appropriate provide for economic balance.

* BLM will consider the full range of economic (and other) values of isolated public land tracts when proposing disposal actions.

* BLM will protect public lands from economic development when necessary to improve long term productivity, and reopen lands once improvements have been made.

* BLM will develop and provide lands through sale or exchange to external customers for appropriate economic development.

* BLM will develop opportunities to provide people jobs, increase local revenues, support local and regional industries, decrease dependency on welfare and other tax-dependent services, and to move families above the poverty line.

PERFORMANCE CATEGORY FIVE - *SOCIAL AND CULTURAL BENEFITS*

OBJECTIVE A: When managing the public lands, consider, and take action where possible that meet the social and cultural needs of individuals, groups, communities, and regions.

Goal:

* BLM will take actions that promote social and cultural diversity in local communities and regions.

* BLM will enter into appropriate partnerships with socially and culturally diverse people and groups to enhance their interests.

* BLM will seek new ways to understand, reach out to communicate with, and provide goods and services to socially and culturally diverse people and groups.

* BLM will take appropriate actions to help heal rural/urban splits.

* BLM will sustain resource outputs to assist resource-dependent communities survive and recover where such communities have experienced the severe loss of resource supplies.

* BLM will assist, where possible, severely disadvantaged people, such as the homeless, and mentally handicapped.

* BLM will take actions that permit achieving a more socially and culturally diverse BLM workforce and create an environment that makes all people feel welcome and secure in the workforce.

* BLM will work with socially and culturally diverse people and groups, and to meet their needs through two-way education, service and support.

PERFORMANCE CATEGORY SIX: - *SPECIAL RESOURCE PROTECTION AND MANAGEMENT*

OBJECTIVE A: Provide protection and appropriate management for special cultural and historical resources and sites.

Goals:

* BLM will provide protection and appropriate management for sites of cultural, paleontological and religious significance.

* BLM will provide protection and appropriate management for plant and animal species of significance.

* BLM will provide protection and appropriate management for specially designated areas.

OBJECTIVE B: Provide protection and appropriate management for resources threatened with significant harm or threat.

Goals:

* BLM will provide appropriate areas protection from wildfire.

* BLM will provide appropriate areas and resources protection from severe attack from insects or disease.

* BLM will provide areas and resources protection from hazardous materials.

* BLM will provide areas and resources protection from noxious plants.

* BLM will protect areas and resources from criminal activities.

PERFORMANCE CATEGORY SEVEN - *EDUCATION*

OBJECTIVE A: Provide BLM customers appropriate, high quality, educational and interpretative material.

Goals:

* BLM will enter partnerships with interest groups to provide educational and interpretive material.

* BLM will enter into partnerships between the scientific community, the public, and management to provide educational material and data about specific resource issues.

* BLM will provide high-quality interpretive material for specific sites or resources.

* BLM will provide, as appropriate, high-quality, accurate, educational material to be used in the formal educational systems, e.g. Grades K through 12.

USE OF PERFORMANCE MEASURES - EXAMPLE

This example, using the new performance measures, was developed by the 2015 Task Group. It is taken from an actual situation on the ground. The example relates to a request from a bass fishing club in a small, local town to enhance bass fishery habitat and increase the potential for bass production by placing vegetation in the water.

The following performance measures were identified which actually related to the project example:

CATEGORY ONE - *SUPPORT*

* Contracts completed on time (deadlines met)

* Work completed on time (service/support to BLM management)

CATEGORY TWO - *PUBLIC SERVICE*

* Payments made accurately and on time (support local business)

CATEGORY THREE - *ENVIRONMENTAL QUALITY*

* Biodiversity increased (# of species, larger populations)

* Achieved sustainable fish populations (annual production)

* Increased quality fishing (# fishing days, # fish caught)

CATEGORY FOUR - *ECONOMIC BENEFITS*

* Increased $ in local community (Licenses, supplies, $ multiplier from increase in fishing and other recreation days)

* Increase in jobs (# fishing guides, # fishing service jobs, # other jobs from multiplier)

* Enhanced local and regional economic diversity ($ and jobs in recreation sector compared to other sectors)

CATEGORY FIVE - *SOCIAL/CULTURAL BENEFITS*

* Reinforced community values (qualitative - outdoor recreation values)

* Enhanced lifestyle of groups (qualitative - fishing group culture)

Form 9A-8 FY 94 PAWPIAWP

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* Increase in jobs (# fishing guides, # fishing service jobs, # other jobs from multiplier)

* Enhanced local and regional economic diversity (# and jobs in recreation sector compared to other sectors)

CATEGORY FIVE - SOCIALCULTURAL BENEFITS
* Reinforced community values (qualitative - outdoor recreation values)

* Enhanced lifestyle of groups (qualitative - fishing group culture)

* Support small/minority business ($ support, qualitative - increased status)

CATEGORY SIX - *SPECIAL RESOURCE PROTECTION AND MANAGEMENT*

* Increased protection for fish (# populations protected)

CATEGORY SEVEN - *EDUCATION*

* Increased understanding among local BLM partners (# groups involved)

* Increased media awareness (# requests from media)

* Increased awareness/education through interpretation signing, etc. (# request's/contacts from users and public)

The performance measure approach was also tested in Colorado by an interdisciplinary team at the State Office using a trail construction project and development of a coal lease. The results were similar to the above and demonstrated that program specialists as well as managers should find this approach useful and simple to use.

TIMELINE FOR PAWP PROCESS

August 10, 1993	IMT Briefing (Glenda, Buz, and Rodger)
August 13, 1993, 1:00 pm	Finalize process (BIT/ERT)
August 16, 1993, 1:00 pm	BIT/ERT to brief Districts and Divisions on PAWP process
August 20, 1993	WO PAWP Received
August 23-26, 1993	Draft PAWP (BIT/ERT)
August 27, 1993	Mail draft PAWP recommendations to Dists/Divs (BIT)
Sept. 10, 1993	District submissions due SO
Sept. 10-11, 1993	Division submissions massaged to include identified EMAs
Sept. 13-17, 1993	Compile submission for IMT (BIT/ERT)
Sept. 20-22, 1993	IMT Budget Decision Meeting
Sept. 24, 1993	Issue IMT Approved Directives
Oct. 1, 1993	DO/DIV adjustments received based on IMT directives
Oct. 4-7, 1993	Prepare PAWP response to WO (ERT with help from program leaders)
Oct. 8-14, 1993	Review and prepare final document (BIT/ERT/MGT)
Oct. 15, 1993	Submit final PAWP to WO

PAWP "TO DO" LIST (Week of August 20-27 only)

✓ Interpret WO Directives for District/Divisions

✓ Directives Transmittal Memo

Schedule (issue in advance of Salmon IMT)
Ceiling
Travel
WMs
FTE

✓ Assumptions

✓ Priorities

✓ Submission Format

✓ General Directives

Criteria for Submission
Transitional (Additional) Dollar Allocations
Establishment of Ecosystems
990 Account
EEO
Public Affairs
Volunteers
Modernization
Safety
Meetings and Training
Evaluations
Others as needed

✓ Special Directives

By Office

Form Filled out for Base Budget/WMs
Diskettes returned
Specific Tasks/Unit Assignments

Narrative (major only/not by subactivity)
Washington Office Special Information Request

FORM 94-1

APPOINTMENT TYPE ABBREVIATION

PFT	PERM. FULL-TIME
CS	CAREER-SEASONAL
PPT	PERM. PART-TIME
TR	TEMP REGULAR
TF	TEMP FIRE
COOP	COOP STUDENTS
SIS	STAY IN SCHOOL

WORKMONTH PLANNING SPREADSHEET

OFFICE:

NAME	POSITION	APPT. TYPE	PLANNED WMs	SUBACT WMs TOTAL	1510 WM	1520 WM	1560 WM	1590 WM	2110 WM
	TOTAL		**0**	**0**	**0**	**0**	**1**	**0**	**0**
	WORKMONTH TOTAL CEILING								

Form 94–1a FY94 PAWP/AWP

OFFICE:

DATE:

BUREAU OF LAND MANAGEMENT – IDAHO

WORKMONTHS BY INDIVIDUAL AND WORK CATEGORY BASE

EMA/OTHER WORK CATEGORY NOs.			EMAs By Priority			OTHER WORK CATEGORIES						
			EMA 1	EMA 2	EMA 3	WC 1	WC 2	WC 3	WC 4	WC 5	WC 6	WC 7
NAME/TITLE	TOTAL NEED WMS	TOTAL PLAN WMS				SUPPORT	PUBLIC SERVICE	COMPLIANCE	MONITORING	PLANNING	MAINTENANCE	DEVELOPMENT
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0
		0										
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NOTE: Expand the worksheet as needed to cover all district staff or to add additional EMAs.

Form 94–1b

FY94 PAWP/AWP

OFFICE:

DATE:

BUREAU OF LAND MANAGEMENT – IDAHO

WORKMONTHS BY INDIVIDUAL AND WORK CATEGORY TRANSITIONAL

EMA/OTHER WORK CATEGORY NOs.			EMAs By Priority			OTHER WORK CATEGORIES						
			EMA 1	EMA 2	EMA 3	WC 1	WC 2	WC 3	WC 4	WC 5	WC 6	WC 7
NAME/TITLE	TOTAL NEED WMS	TOTAL PLAN WMS				SUPPORT	PUBLIC SERVICE	COMPLIANCE	MONITORING	PLANNING	MAINTENANCE	DEVELOPMENT
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0
		0										
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NOTE: Expand the worksheet as needed to cover all district staff or to add additional EMAs.

form 94–2

Office Name _____

FY94 STATEWIDE COSTS
NONDISCRETIONARY (990)

* Do not complete shaded columns

OC	ACCT CODE	ITEM	ESTIMATE COST	SUB ACTIVITY	REMARKS
		TOTAL	0		

* ROUND TO NEAREST HUNDRED

form 94-3

25-Aug-93

Office Name

FY94 STATEWIDE COSTS (990)
DISCRETIONARY

* Do not complete shaded columns
** LIST IN PRIORITY ORDER

OC	ACCT CODE	ID Pr.#	W.C. #	EMA Pr.#	ITEM		ESTIMATED COST	SUB ACTIVITY	REMARKS
						TOTAL	0		

* ROUND TO NEAREST HUNDRED

form 94–4

25–Aug–93

Office Name

O = ONGOING
N = NEW

* Do not complete shaded columns

FY94 STATEWIDE COSTS (990)
CONTRACTS/AGREEMENTS

OC	ACCT CODE	ID Pr.#	W.C. #	EMA Pr.#	ITEM		ESTIMATED COST	O/N	SUB ACTIVITY	CONTRACT #
						TOTAL	0			

* ROUND TO NEAREST THOUSAND

form 94–5

Office Name _____

FY94 DISTRICT/DIVISION COSTS

*** Do not complete shaded columns**

OC	ACCT CODE	ITEM	ESTIMATED COST	SUB ACTIVITY	REMARKS
		TOTAL	0		

*** ROUND TO NEAREST HUNDRED**

Form 94-6 FY94 PAWP/AWP

OFFICE: _____

DATE: _____

BUREAU OF LAND MANAGEMENT – IDAHO

DISTRICT/DIVISION NARRATIVE
SPECIFIC WORK CATEGORY

WORK CATEGORY (ONE from list in Type of Work Category box below)

(Type of **Work Category**: EMA/Project; Support; Public Service Compliance; Monitoring; Planning; Maintenance; or Development)

DISTRICT EMA PRIORITY NO. _____
(Use this for EMAs only!!)
BLM IDAHO PRIORITY NO. _____
(From BLM Idaho Statewide Priorities List!)

(To be completed by Budget Implementation & EcoRegion Core Team only!)

EMA Total Points	
PIN Number	

OPERATING DOLLARS		WHOLE WORKMONTHS
Form 94-2 990 Nondiscretionary		(Enter requested number of WMs in Base/Chal. Cost Share/Other/
Form 94-5 District/Division Budget		Transitional Budget that are dedicated to **this SPECIFIC WORK**
Base Operating Budget Cost Target		**CATEGORY!)**
INITIAL BASE OPERATING BUDGET	$0	WORKMONTHS (Enter number of WMs here)
DISCRETIONARY		**Permanent Full Time**
Form 94-3 990 Statewide Discretionary		**All Other**
Form 94-4 990 Contracts/Agreements Disc.		
APPROVED BASE OPERATING BUDGET	$0	0 **TOTAL BASE WORKMONTHS**
Form 94-8 Challenge Cost Share (Non-Add)		
Other *		
Transitional		
TOTAL FY94 BUDGET	$0	0

* Other includes earmarked, one-time funding to be identified in submission narratives.

PROGRAM COSTS (**Minimum of 5% each! Use one or more of those provided!**)
(Please use only those provided! Refer to PROGRAM COSTS DEFINITIONS provided!)

PROGRAM	PERCENT	PROGRAM	PERCENT
FIRE		RECREATION	
MINERALS		SOIL, WATER, AIR	
LANDS		WILDLIFE	
FORESTRY		WILD HORSES AND BURROS	
RANGE		HAZARDOUS MATERIALS	
CULTURAL RESOURCES		OPERATIONS SUPPORT	
WILDERNESS		ADMINISTRATIVE & INFO SERVICES	

0

TASKS (Significant Planned Accomplishments) List only MAJOR efforts/end products. Not necessarily tied to standard Bureau units

DESCRIPTION	BASE			TRANSITIONAL	
MEASURE	BASE	CCS IN BASE	OTHER	TRANSITIONAL	CCS IN TRANS'L

Form 94-6	FY94 PAWP/AWP
OFFICE:	
DATE:	

BUREAU OF LAND MANAGEMENT – IDAHO

DISTRICT/DIVISION NARRATIVE
SPECIFIC WORK CATEGORY

WORK CATEGORY (ONE from list in Type of Work Category box below)

(Type of **Work Category**: EMA/Project; Support; Public Service Compliance; Monitoring; Planning; Maintenance; or Development)

(To be completed by Budget Implementation & EcoRegion Core Team only!)	
EMA Total Points	
PIN Number	

DISTRICT EMA PRIORITY NO. _____
(Use this for EMAs only!!)
BLM IDAHO PRIORITY NO. _____
(From BLM Idaho Statewide Priorities List!)

BASE PERFORMANCE MEASURES (Signficant Benefits associated with following Performance Measures: Public Service, Support, Environmental Quality, Social and Cultural, Special Resource Protection and Management, Education, or Economic)

PERFORMANCE MEASURES	DESCRIPTION OF PUBLIC BENEFITS/VALUES
SUPPORT BENEFITS	
PUBLIC SERVICE BENEFITS	
ECONOMIC BENEFITS	
ENVIRONMENTAL QUALITY BENEFITS	
SOCIAL and CULTURAL BENEFITS	
SPEC. RESOURCE PROT. & MANAGEMENT	
EDUCATION BENEFITS	

TRANSITIONAL PERFORMANCE MEASURES (Signficant Benefits associated with following Performance Measures: Public Service, Support, Environmental Quality, Social and Cultural, Special Resource Protection and Management, Education, or Economic)

PERFORMANCE MEASURES	DESCRIPTION OF PUBLIC BENEFITS/VALUES
SUPPORT BENEFITS	
PUBLIC SERVICE BENEFITS	
ECONOMIC BENEFITS	
ENVIRONMENTAL QUALITY BENEFITS	
SOCIAL and CULTURAL BENEFITS	
SPEC. RESOURCE PROT. & MANAGEMENT	
EDUCATION BENEFITS	

Form 94–6	FY94 PAWP/AWP
OFFICE:	
DATE:	

BUREAU OF LAND MANAGEMENT – IDAHO

DISTRICT/DIVISION NARRATIVE
SPECIFIC WORK CATEGORY

WORK CATEGORY (ONE from list in Type of Work Category box below)

(Type of **Work Category**: EMA/Project; Support; Public Service Compliance; Monitoring; Planning; Maintenance; or Development)

DISTRICT EMA PRIORITY NO. _____
(Use this for EMAs only!!)
BLM IDAHO PRIORITY NO. _____
(From BLM Idaho Statewide Priorities List!)

(To be completed by Budget Implementation & EcoRegion Core Team only!)	
EMA Total Points	
PIN Number	

EXPLANATION OF PROGRAM COSTS

FIRE, MINERALS, LANDS, FORESTRY, RANGE, CULTURAL RESOURCES, WILDERNESS, RECREATION, SOIL/WATER/AIR, WILDLIFE, WILD HORSES AND BURROS, HAZARDOUS MATERIALS: Refer to the Fund Coding Handbook for standard descriptions!

OPERATIONS SUPPORT: (Which cannot be specifically linked to one of the other programs!)
- Land Operations
- ALMRS
- Cadastral Survey
- Appraisals
- Lands & Minerals Adjudication
- Land Use Planning
- Mapping/Engineering
- Fire Operations

ADMINISTRATIVE & INFORMATION RESOURCE MANAGEMENT (Which cannot be specifically linked to one of the other programs!)
- Personnel
- Organizational Development
- Support Services & Accounts
- Safety
- Information/Records Operations
- Records/Data Administration

Form 94-7

IDAHO FY 1994 COST TARGET/CEILING DISTRIBUTION

UPDATED:

OFFICE	PFT T.O.	* NON-ADD All Other WM Ceiling	* NON-ADD Coop & Stay in School WM	DOLLARS Form 94-2 990 Nondis	Form 94-3 990 Disc	Form 94-4 990 Contracts	Form 94-5 Dist/Div Buds	* NON-ADD TOTAL BASE OPS BUDGET	TRAVEL CEILING	OTHER	TRANSI-TIONAL	TOTAL OPS DOLLARS
010 - Boise								0				0
020 - Burley								0				0
030 - Idaho Falls								0				0
040 - Salmon								0				0
050 - Shoshone								0				0
060 - Coeur d'Alene								0				0
910 - State Director								0				0
912 - External Affairs								0				0
913 - Law Enforcement								0				0
920 - Minerals								0				0
930 - Resources								0				0
940 - Operations								0				0
950 - Administration								0				0
970 - PCS Costs								0				0
990 - Statewide Costs								0				0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0
960 - WFW Staff								0				0
GRAND TOTAL	0	0	0	0	0	0	0	0	0	0	0	0

Form 94-7a	FY94 PAWP/AWP
OFFICE:	
DATE:	

BUREAU OF LAND MANAGEMENT – IDAHO

DISTRICT/DIVISION NARRATIVE COMBINED

ALL INDIVIDUAL EMA AND WORK CATEGORY FORMS COMBINED

(Perform File, Combine, Copy, Named/Specified Range, A15..F32, FORM94-6.WK1[for all individual forms])

OPERATING DOLLARS			WHOLE WORKMONTHS	
Form 94-2	990 Nondiscretionary		(Enter requested number of WMs in Base/Chal. Cost Share/Other/	
Form 94-5	District/Division Budget		Transitional Budget that are dedicated to **this SPECIFIC WORK**	
Base Operating Budget Cost Target			**CATEGORY!)**	
INITIAL BASE OPERATING BUDGET		$0	WORKMONTHS	(Enter number of WMs here)
DISCRETIONARY				**Permanent Full Time**
Form 94-3	990 Statewide Discretionary			**All Other**
Form 94-4	990 Contracts/Agreements Disc.			
APPROVED BASE OPERATING BUDGET		$0	0	**TOTAL BASE WORKMONTHS**
Form 94-8	Challenge Cost Share (Non-Add)			
	Other *			
	Transitional			
TOTAL FY94 BUDGET		$0	0	

* Other includes earmarked, one-time funding to be identified in submission narratives.

Form 94-7b	FY94 PAWP/AWP
	OFFICE:
	DATE:

BUREAU OF LAND MANAGEMENT - IDAHO

DISTRICT/DIVISION NARRATIVE COMBINED

INDIVIDUAL EMA AND WORK CATEGORY FORMS COMBINED

II SPECIAL INFORMATION REQUESTS

Form 94–7c

FY94 PAWP/AWP

OFFICE: _____

DATE: _____

BUREAU OF LAND MANAGEMENT – IDAHO

DISTRICT/DIVISION NARRATIVE COMBINED

INDIVIDUAL EMA AND WORK CATEGORY FORMS COMBINED

III OTHER

Form 94–8a

FY94 PAWP/AWP

OFFICE: _____

DATE: _____

BUREAU OF LAND MANAGEMENT – IDAHO

CHALLENGE COST SHARE

SUMMARY SHEET

Challenge Cost Share projects should be listed in district priority order. Projects must be consistent with National and State goals. Ranking should be based on the following factors: special status species (top priority); opportunities to resolve resource conflicts and provide resource protection; project quality; whether the project is ongoing or new; opportunity for success; and management needs.

District Priority	Ongoing Or New	EMA No.	Estimated Dollars ($ 000's) BLM	Private	State	Cost Share Partner(s)	Program Initiative & Species Status	Project Title

Form 94–8b	FY94 PAWP/AWP
OFFICE:	
DATE:	

BUREAU OF LAND MANAGEMENT – IDAHO

CHALLENGE COST SHARE

PROJECT PROPOSAL JUSTIFICATION

PROJECT TITLE (This should closely tie to the Project Title found on Challenge Cost Share Form 94–8a.):

COOPERATOR(S):

PROJECT DESCRIPTION (Provide a brief description of the project, its scope, objectives and expected outcomes. Include which program initiatives, if any, this project supports and special status species with which it is associated.):

LOCATION (List location within Ecosystem Management Area [EMA] and name of EMA, if any, within which the project is located. Otherwise, describe the location within the district.):

TASKS ASSOCIATED WITH THE PROJECT (This must correspond to the TASKS as described on Specific Work Category Narrative, Form 94–6.):

FUNDING/BENEFITS (List the funding and/or in–kind services ($ value) attributable to each participant, BLM and Cooperator(s), and the significant public/resource benefits associated with the project.):

Form 94–8b	FY94 PAWP/AWP
OFFICE:	
DATE:	

BUREAU OF LAND MANAGEMENT – IDAHO

CHALLENGE COST SHARE

PROJECT PROPOSAL JUSTIFICATION

PROJECT TITLE (This should closely tie to the Project Title found on Challenge Cost Share Form 94–8a.):

COOPERATOR(S):

PROJECT DESCRIPTION (Provide a brief description of the project, its scope, objectives and expected outcomes. Include which program initiatives, if any, this project supports and special status species with which it is associated.):

LOCATION (List location within Ecosystem Management Area [EMA] and name of EMA, if any, within which the project is located. Otherwise, describe the location within the district.):

TASKS ASSOCIATED WITH THE PROJECT (This must correspond to the TASKS as described on Specific Work Category Narrative, Form 94–6.):

FUNDING/BENEFITS (List the funding and/or in–kind services ($ value) attributable to each participant, BLM and Cooperator(s), and the significant public/resource benefits associated with the project.):

Form 94–9a	FY94 PAWP/AWP
OFFICE:	
DATE:	

BUREAU OF LAND MANAGEMENT – IDAHO

ECOSYSTEM MANAGEMENT AREA FUNDING AND DESCRIPTION NARRATIVE FOR TRANSITIONAL NEEDS

Ecosystem Management Area Name: _____

(Same as EMA Name on Form 94–6 District/Division Narrative)

District EMA No. (Existing EMAs Only!) _____

New EMA Nomination? (Check if a new EMA) _____ Idaho Statewide Priority No. _____

NOTE: Each EMA nominated for transitional funding will be evaluated based on the criteria on the EMA Ranking Form as well as the narrative descriptions and an assessment of the Transitional Performance Measures identified on Form 94–6.

Ecosystem Management Area Funding:

Base Funding Planned	$ _____	Proposed Challenge Cost Share Projects in EMA	
	WMs _____	Number of Projects	_____
Transitional Funding	$ _____	Dollar Cost	_____
	WMs _____		

Ecosystem Management Area Description:

Location:

Size: _____
(Area in Acres or Square Miles)

Major Landscape/EcoRegion:

Middle Snake River _____
Upper Snake River _____
Salmon–Clearwater _____
Upper Columbia _____

Narrative: (In space provided, briefly describe EMA Objectives, Resource Values, Current Management, Relationship to Land Use Plan Decisions, Coordination with Collaborators, Long and Short Term Goals, etc..)

Form 94–9b FY94 PAWP/AWP

OFFICE: _____

DATE: _____

BUREAU OF LAND MANAGEMENT – IDAHO

ECOSYSTEM MANAGEMENT AREA EVALUATION AND CRITERIA RANKING FOR TRANSITION NEEDS

EMA Name: _____

District EMA No. (Existing EMAs only!) _____

New EMA Nomination? _____

Evaluation Criteria:	Point Range	Points Assigned By ERT!
1 Proposed or Listed Special Status Species – Plants and Animals (Check All That Apply)		
☐ The EMA provides habitat for listed T&E species. _____ *(List Species)*	10 to 15	
☐ The EMA provides habitat for candidate T&E species. _____ *(List Species)*	5 to 10	
☐ The EMA provides habitat for other sensitive species. _____ *(List Species)*	0 to 5	
2 Resource Condition or Trend (Check One)		
☐ The ecosystem is not properly functioning and/or resource values are being lost.	7 to 10	
☐ The ecosystem is functioning but exhibits characteristics that suggest resources are being degraded (ie., desired plant community objectives not met, diminshing capabilities, vandalism, theft, etc.).	4 to 6	
☐ Properly functioning ecosystem that requires management focus to maintain desired plant community/ecological conditions and/or resource productivity.	0 to 3	
3 Need to Address Resource Conflicts (Check One)		
☐ Conflicts currently exist between resource uses and/or public land users.	6 to 10	
☐ Current resource use/demands and/or managment will likely lead to resource conflicts.	0 to 5	
4 Threat to Unique Ecosystem (Check One)		
☐ Resource conflicts and current levels of use are causing imminent danger or degradation to ecosystem values, including impacts to T&E species or habitat, scenic values, wilderness characteristics, etc.	6 to 10	
☐ Resource conflicts and use will likely result in a loss of ecosystem values.	0 to 5	
5 Diversity of Outstanding Values (Check One)		
☐ The EMA has outstanding diversity of values with national significance (National designation or recognition).	6 to 10	
☐ The EMA has outstanding diversity of regional or local interest.	0 to 5	
6 Need to Stabilize Social, Cultural, and/or Ecomonic Benefits to Local Communities (Check One)		
☐ Local communities are dependent upon resource values in the EMA.	7 to 10	
☐ Local cummunities gain significant benefits from resource values in the EMA.	4 to 6	
☐ Local communities have potential to be stimulated by resource values in the EMA.	0 to 3	
7 Opportunites for Developing Partnerships (Check One)		
☐ Partnerships currently exist through coordinated resource managment agreement or similar concept.	6 to 10	
☐ Active interest in developing partnerships by other agencies or potential collaborators.	0 to 5	
8 Opportunities for Data/Cost Sharing of Information (Check One)		
☐ Data sharing currently taking place and/or data sharing agreement(s) in place.	6 to 10	
☐ Field inventories and other data available that could provide multi agency benefits if shared.	0 to 5	
EMA Ranking/Point Total	0 to 100	